# Women in Biology

### at the University of Vienna

#### Women in Biology Initiative

Based on critical reflection on the current state of female scientists at the University of Vienna, the Women in Biology Initiative seeks to develop visions to support the career of female students and researchers at the Faculty of Life Sciences.

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## Who studies?

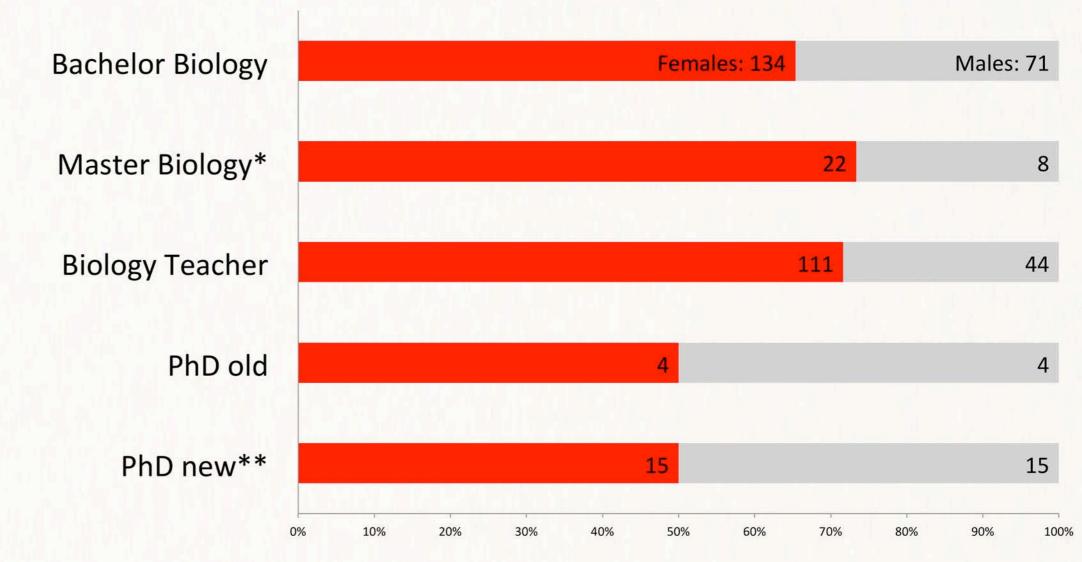
Female and male students, WS 2013/14 (Gender im Fokus, 2015)



- \* Includes Master studies in Anthropology, Botany, Ecology and Ecosystems, Evolutionary Biology, Conservation and Biodiversity Management, Behavior-, Neuro- and Cognition Biology, Zoology, Ecology, Paleobiology, Plant Sciences
- \*\* includes PhD studies in Biology, Molecular Biology, Pharmacy, Nutritional Sciences, Sport Sciences

## Who graduates?

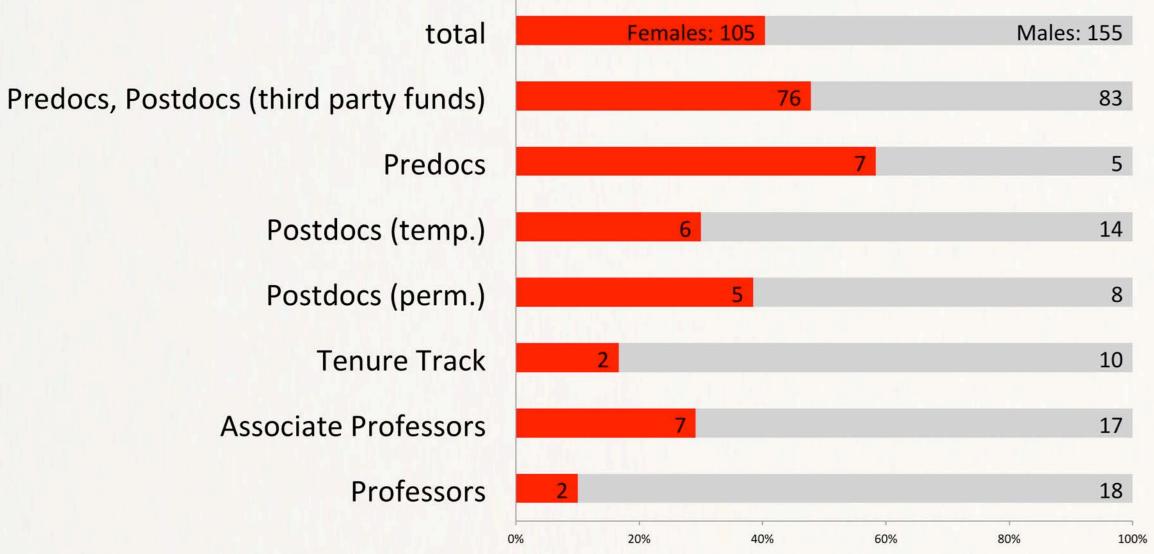
Graduating female and male students, WS 2013/14 (Gender im Fokus, 2015)



- \* Includes Master studies in Anthropology, Botany, Ecology and Ecosystems, Evolutionary Biology, Conservation and Biodiversity
- Management, Behavior-, Neuro- and Cognition Biology, Zoology, Ecology, Paleobiology, Plant Sciences \*\* includes PhD studies in Biology, Molecular Biology, Pharmacy, Nutritional Sciences, Sport Sciences

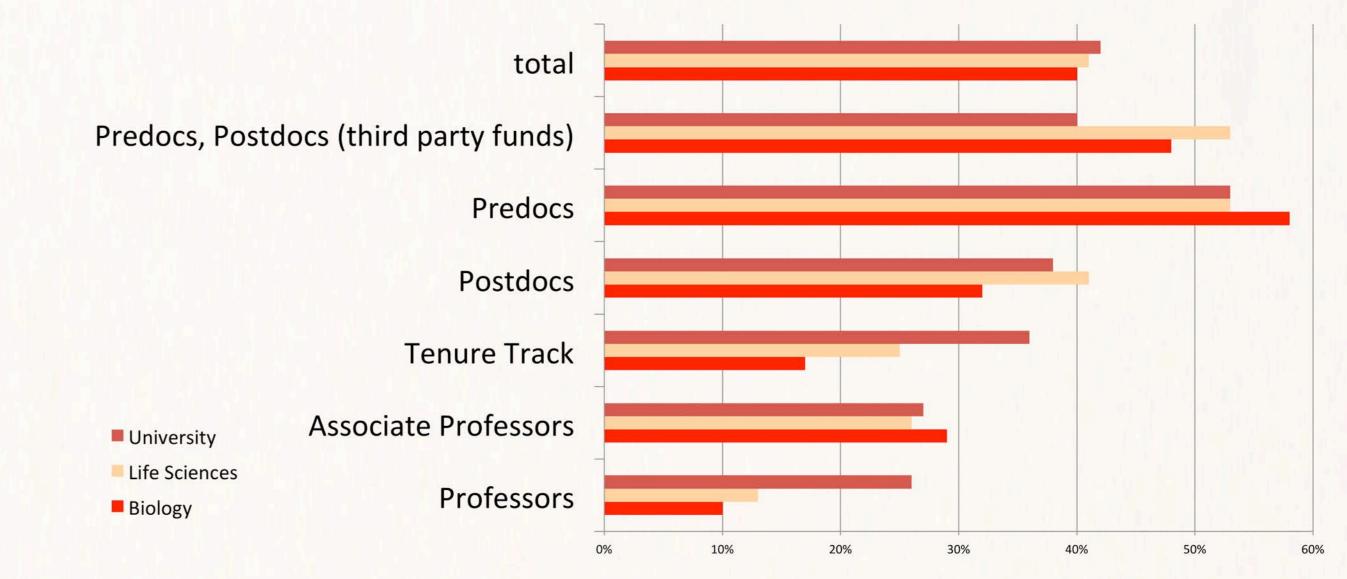
## Who is employed?

Female and male employments in Biology\*



\* Biology (on December 31, 2014), °at the Faculty of Life Sciences and at the University of Vienna (January, 2014; Gender im Fokus 2015)

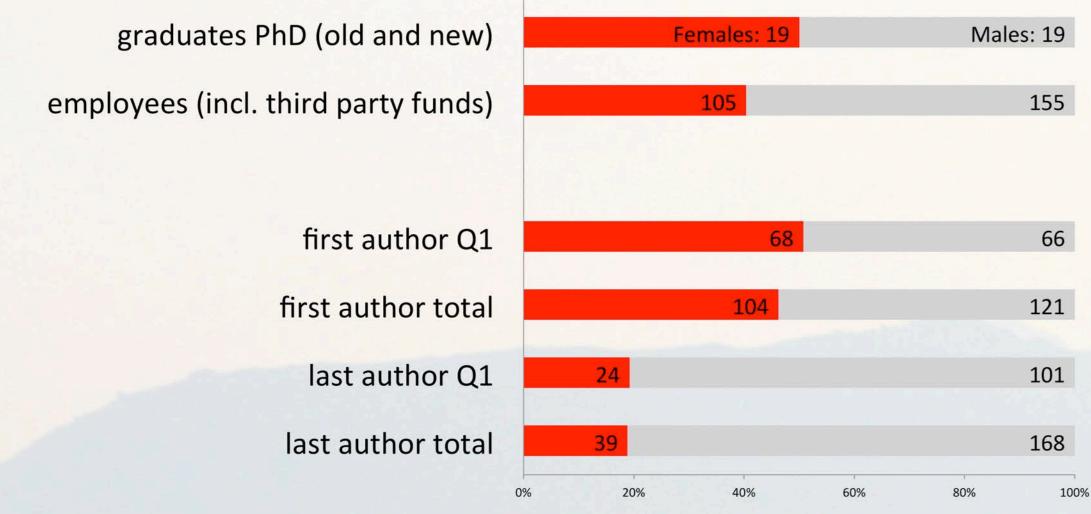
#### Female employments in Biology\*, Faculty of Life Sciences°, and University°



\* Organismal Systems Biology, Ecology, Botany and Biodiversity Research, Platform Chemistry meets Microbiology, Core Facility Cell Imaging and Ultrastructure Research, Botanical Garden (December, 31, 2014)

## Who publishes?

2014 publications in journals (articles, reviews, short communications): Female and male first and last authors\* in comparison with employments and PhD graduates

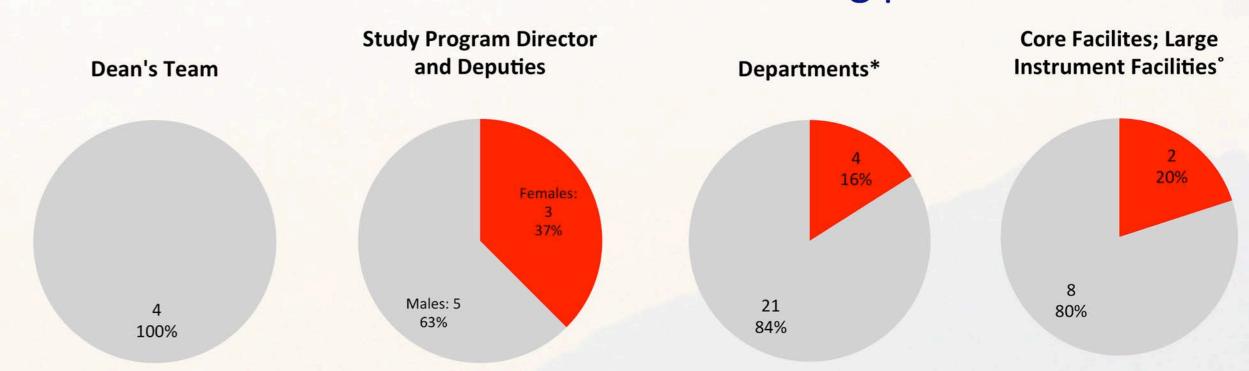


\* Only first and last authors with clear affiliation to the University of Vienna were counted, including employed and unemployed researchers.

Publications included in this comparison are from the Departments and Divisions of the centers Organismal Systems Biology, Ecology, Botany and Biodiversity Research, the Platform Chemistry meets Microbiology with the Department of Microbiology and Ecosystem Science, the Core Facilities Cell Imaging and Ultrastructure Research, Botanical Garden, Advanced Isotope Research, KLF for Behavior

## Who leads?

Females and males in leading positions



\* Department Heads and Deputies:

Department of Botany and Biodiversity Research, Department of Ecogenomics and Systems Biology, Department of Limnology and Bio-Oceanography, Department of Anthropology, Department of Behavioural Biology, Department of Cognitive Biology, Department of Integrative Zoology, Department of Molecular Evolution, Department of Neurobiology, Department of Theoretical Biology, Platform Chemistry meets Microbiology - Department of Microbiology and Ecosystem Science ° Heads and Deputies:

Advanced Isotope Research, Botanical Garden, Cell Imaging & Ultrastructural Research, KLF for Behavior & Cognition, Mass Spectrometry,

